

In Dialogue about Crisis and Transition

Shaping new realities. Questions to guide dialogue on the impact of a crisis on employees, teams and/or organisations.

LIVE

Bonding
Secure Bases
Calling?

- + How would you describe your life/team/organisation before the crisis?
- + What direction and focus did you have?
- + What was the focus of your mind's eye?
- + How were you connected to others?
- + What themes were relevant in this phase?
- + What role did loss and recovery play in this phase?
- + How did you express your calling?

SURVIVE

Bonding
Loss
Secure Bases

- + What happened to you/ your team/your organisation during the crisis?
- + What was your initial tendency?
- + What characterised the first days/weeks? And what previous experience did you have of that in your life?
- + What dynamics became apparent in your team/organisation?
- + What demands did this phase place on your (personal) leadership?
- + What helped you? What were your sources of inspiration/important Secure Bases?
- + What did you lose in this phase? And what might you have gained?
- + How was your calling helpful during and directly after this crisis?

INTEGRATE

Separation
Grief
Integration
Secure Bases

- + What was most painful for you during this crisis?
- + What signified the turning point from crisis to recovery for you?
- + What experiences and secure bases (from the past) assisted in your recovery?
- + What do you need to separate from? What do you want to leave behind you?
- + What positive impact did the crisis have on your (personal) leadership? What would you like to retain?
- + What did you discover about yourself during this crisis? What is the relevance of this?
- + What new perspective of your calling did this crisis provide?

LIVE+

Integration
Meaning
Focus
Secure Bases
Calling

- + How would you describe life after the crisis?
- + In what way is it different now to how it was before?
- + What did you learn?
- + What do you have at your disposal now that you did not have before this crisis? What is the +?
- + What implications does this have for your calling and how you express it now?
- + In which of your roles (personal, professional, organisational, societal) could you express your calling more fully?
- + What are you willing to do or to let go of in order to shape that calling in the new reality?

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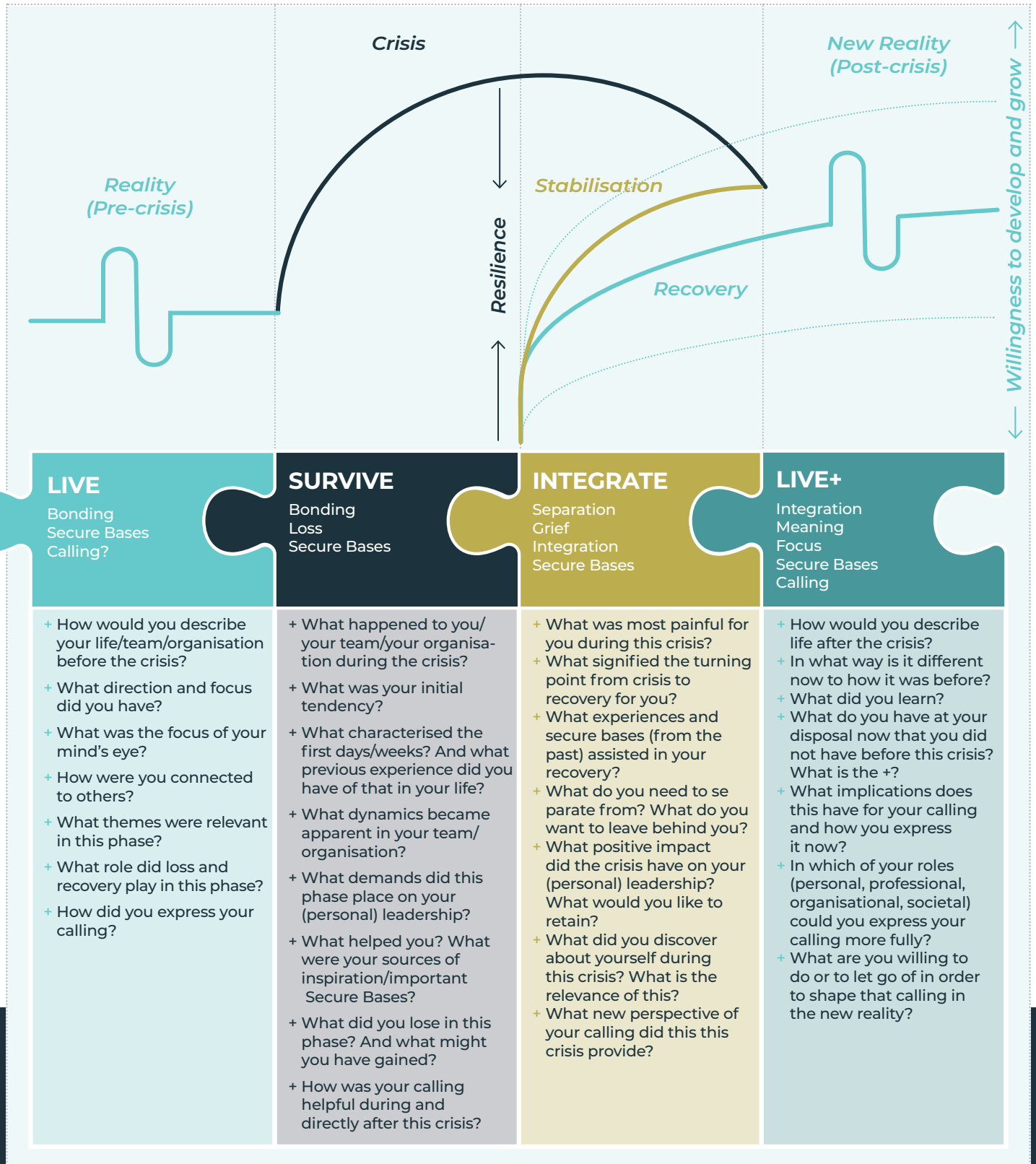
Integration
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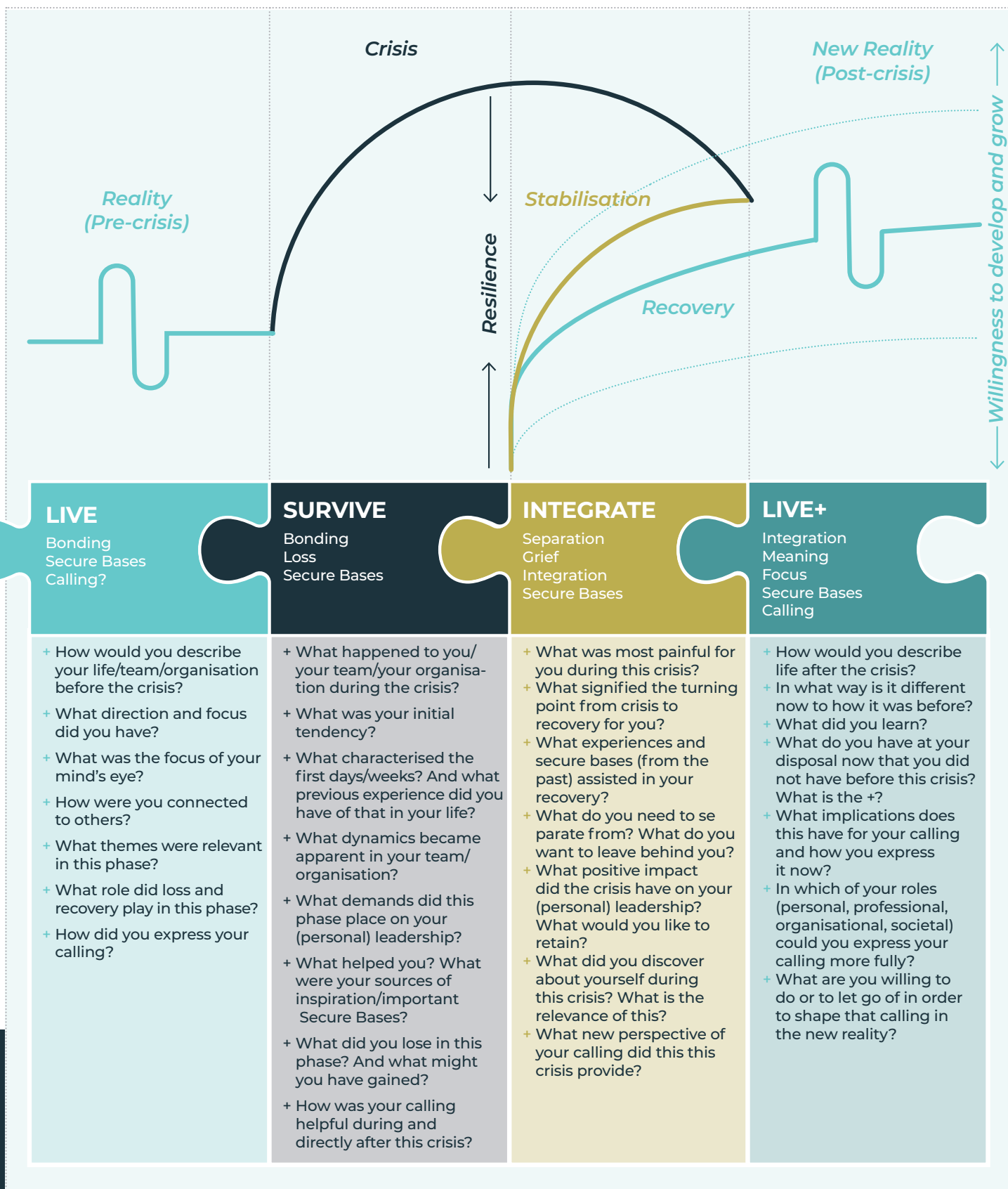
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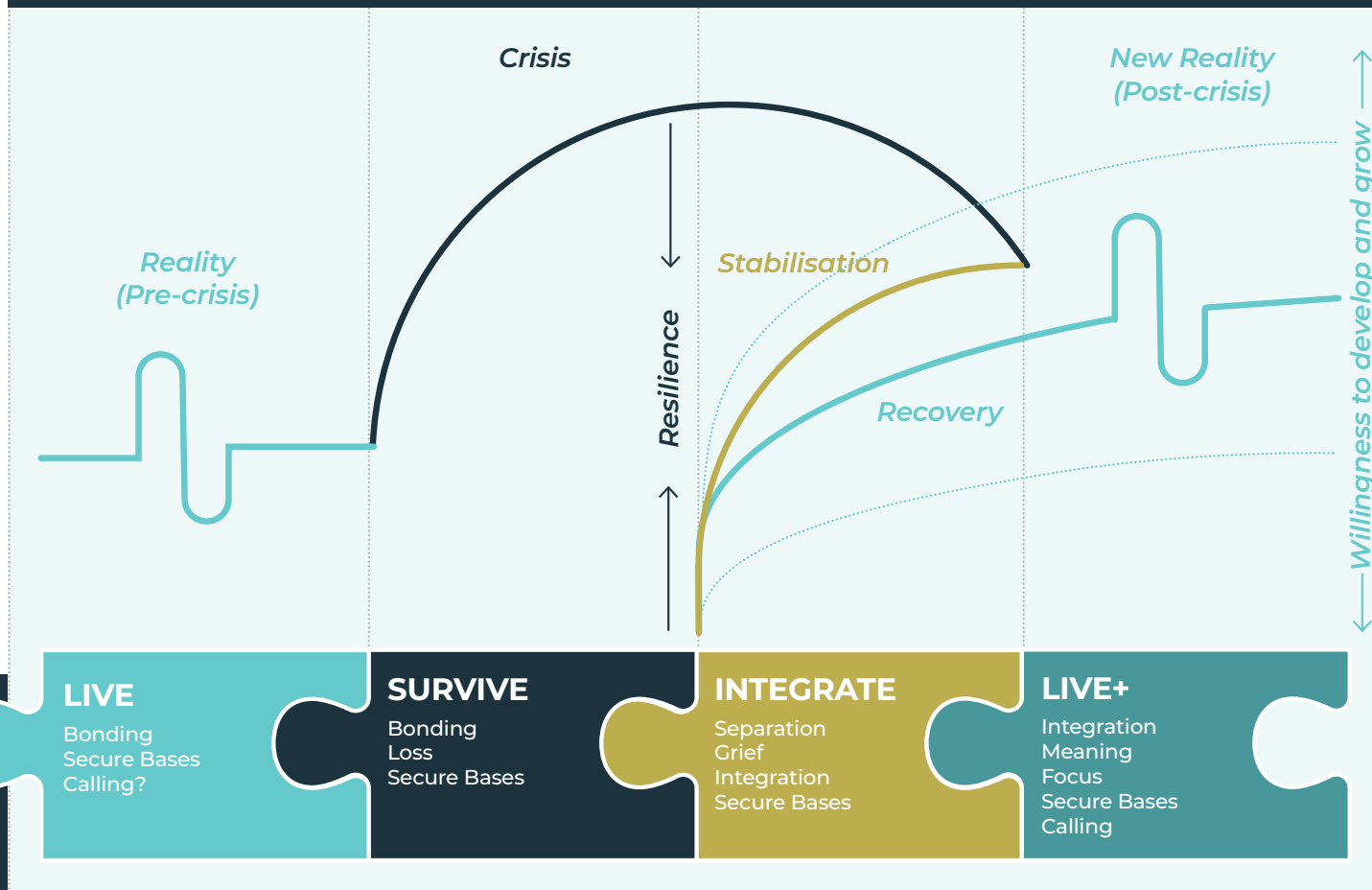
Tools for Leaders and their Organisations

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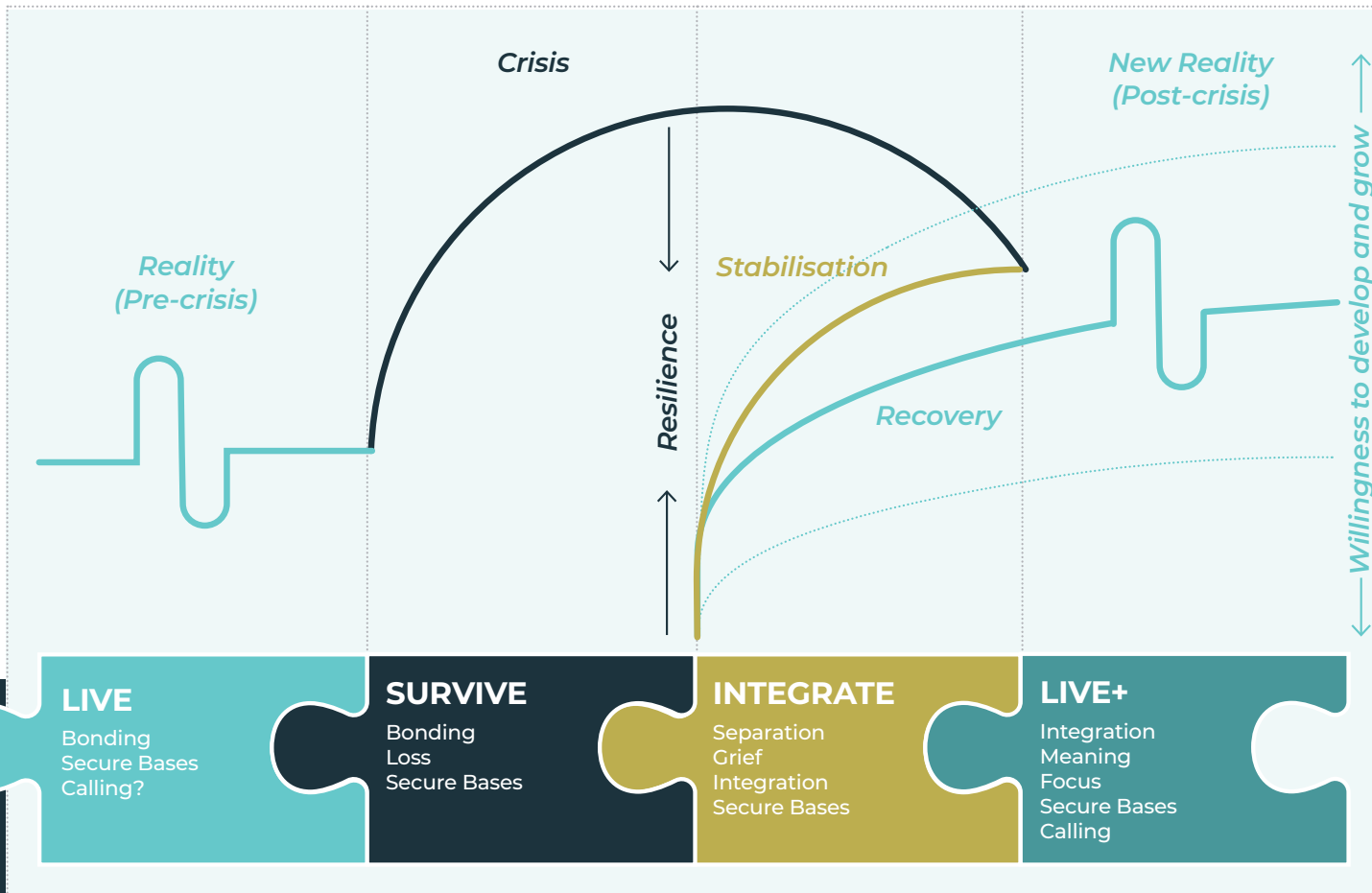


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